



B+L Internship
Boost your career + Learn the skills



INTERN, INFORMATION TECHNOLOGY
AT THE ANNUAL IMPACT AWARDS

You are passionate
about everything you do,

and that should be reflected in your career.
Baldwin & Lyons, Inc. is seeking committed
individuals whose values align with our own.
If you're searching for **real-world experiences**
and **striving for excellence** in your life,
Baldwin & Lyons is the opportunity
you've been waiting for!



About Us

Since its founding in 1930, Baldwin & Lyons, Inc. has specialized in marketing and underwriting insurance for the transportation industry. Today, Baldwin is a diversified holding company with seven different operating entities within its structure.

Mission Statement

To increase profit and shareholder value through our deep commitment to excellence and innovation. In so doing, we make our company a better place for our customers to do business and our employees to work, EVERY DAY.

Values Statement

We are committed to teamwork. We are a performance-based management company and passionate about everything we do. We conduct our business with an uncompromising adherence to ethical behavior. We are results-orientated and accept absolute responsibility for our decisions and actions.



Corporate Citizenship

Each year, we demonstrate an increased focus on the responsibility to be a good corporate citizen and an active participant in the local community. Our employees set the standard for giving. We are inspired by their passion and the countless hours they volunteer to those in need, which total nearly 1,000 hours annually.

A Valuable Opportunity

Baldwin & Lyons is proud to offer a prestigious internship program that truly prepares students for the workforce. We provide resources to help interns sharpen skills and make meaningful contributions in their departments. In addition to hands-on work, the following resources are available during internships:

- Personalized work plan, midway and final evaluation
- Guidance from intern mentors
- Networking with the executive team and/or key leaders
- Opportunities to shadow other departments
- Social team building activities
- Opportunities to participate in philanthropic events
- “Lunch & Learn” sessions and professional development tools
- Access to the corporate Fitness Center
- Competitive pay
- Flexible schedules



Numerous Options

We are pleased to offer a variety of internships in the following areas:

- Accounting & Finance
- Actuarial Services
- Administrative Services
- Corporate Communications
- Claims
- Human Resources
- Information Technology
- Legal Services
- Safety & Risk Management/
Loss Prevention
- Project Management
- Sales
- Underwriting

Whatever your field of study, there is an opportunity for you at B&L!

A Practical Solution for You

At Baldwin & Lyons, we value the contributions of our interns. That's why our interns receive competitive wages for their work. We are also happy to complete documentation needed for students seeking college credit for their internships. We feel students should not be penalized for participating in extracurriculars, so the start and end dates of our program are flexible based on individual needs. Greater availability is preferred, but we understand that education is a top priority!

Qualifications

Preference is given to students with at least junior standing and a minimum GPA of 3.0 based on a 4.0 scale. Individuals must be enrolled in or a recent graduate of a college or university.

While additional requirements are specific to each internship, motivation and an eagerness to learn, professionalism, excellent communication skills, creative problem-solving, strategic thinking skills and an ability to manage multiple priorities with accuracy and efficiency are sought after for all roles.

“This has been the **best opportunity** and **greatest learning experience**. We’re not treated like interns who just grab coffee and staple papers. We’re doing **big projects** and tasks that **really impact our department** and the entire company.”

- INTERN, ADMINISTRATION





"I really enjoyed the opportunity to job shadow. Besides the benefit of learning what it is like to work in a different department for a day, it allowed me to build a network within the company and gain valuable insight into how the company functions." - INTERN, UNDERWRITING

Let the Numbers Talk



- **Over 70%** of those with at least junior standing were retained for either full-time or part-time employment, or another internship
- **100%** indicated the activities and resources provided during the internship were useful
- **100%** expressed interest in working for Baldwin & Lyons again
- **96%** of our interns reported their job responsibilities were challenging, but attainable

Employer of the Year

We are honored to be the recipient of **Indiana INTERNnet’s Outstanding Employer of the Year Award**. Our innovative program is designed to boost careers by providing opportunities to learn the skills needed to excel in a variety of roles.

We regularly solicit feedback from our interns, empowering them to shape the future of the program. We don’t have “former interns”—they are B&L alumni and we are pleased they contribute to the program’s success on an ongoing basis.



“The close knit camaraderie in my department was incredible. I also really enjoyed all of the intern trainings and activities. I formed some lasting friendships through these programs and this internship.” - INTERN, UNDERWRITING

Application Schedule

Visit baldwinandlyons.com for a current listing of open positions. We welcome inquiries about opportunities year-round, but please note our traditional recruiting schedule below:

- **SUMMER SEMESTER** (*May – August*)
Applications Accepted: January 15 – March 15
Notification Sent: April 15
- **FALL SEMESTER** (*August – December*)
Applications Accepted: April 15 – June 15
Notification Sent: July 15
- **SPRING SEMESTER** (*January – May*)
Applications Accepted: August 15 – October 15
Notification Sent: November 15
- **YEAR-ROUND AND NON-TRADITIONAL**
Applications Accepted: Year-round as openings are posted
Notifications Sent: ASAP

Additional Information

Please visit our website for a list of immediate openings.

General applications are accepted year-round on our internship page.

For general inquiries, please email internships@baldwinandlyons.com.

Baldwin & Lyons is an equal opportunity employer.



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Apply today at [baldwinandlyons.com/careers](https://www.baldwinandlyons.com/careers).



ARE YOU UP FOR THE CHALLENGE?

"This internship has greatly exceeded my expectations and I have already been exposed to so many new things. It includes professional development activities with a challenging work environment. This has been an amazing and unique opportunity." - INTERN, SAFETY & RISK MANAGEMENT



Baldwin & Lyons, Inc.
The Pledge of Excellence

Challenge accepted.

Apply today at baldwinandlyons.com/careers

111 Congressional Blvd., Suite 500, Carmel, IN 46032

Brochure designed by a Graphic & Web Design Intern